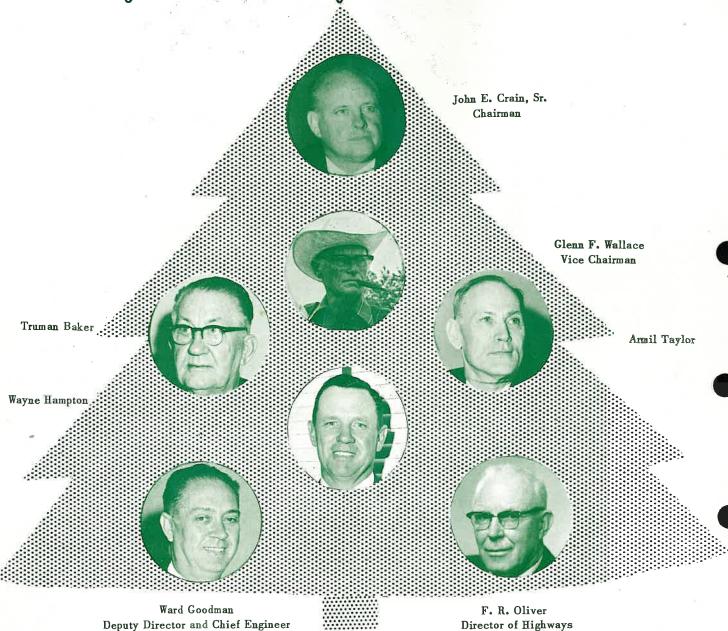
AMAMSAS HIGHWAYS



CHRISTMAS 1962

Merry Christmas from the Commission



Greetings

Nineteen hundred and sixty-two has been good to our Highway Department and to all of us as Highway Department employees. Surely 1963 has many more good things in store for us. Mrs. Oliver and I extend to each of you our best wishes for a very Merry Christmas and a most Happy New Year.

J.R. Oliver

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Your Personal Business

How many times have you heard the statement, "I wish I had known?" Or, "hindsight is better than fore-sight." Frequently these statements refer to your personal affairs such as home, life or auto insurance, home ownership, social security, or other family responsibilities. Some others know what to do, but put it off til "tomorrow" which never comes until it is too late. Let's make tomorrow a reality now by doing something today about our personal affairs.

The following article is the first of a series being prepared through the cooperation of specialists in several fields.

These articles are being prepared to provide you, our readers and fellow employees, with information vital to you or your families' future welfare. These are reminders for you. Space does not permit solving each individual Mr. "X's" problems. We trust they serve their purpose well.

We gratefully acknowledge the assistance of private individuals, groups and firms who have given much time and effort for our benefit.

Dale Davison
Personnel Officer

SOCIAL SECURITY

The Social Security Act was born during the great depression at a time when 10 million workers were without employment and was a step toward national economic security. Since its inception, millions of workers whose employment was not originally covered have been brought under the Act. Today, it is the exception rather than the rule for an individual's wages not to be subject to Social Security tax.

In the beginning the plan was financed by a tax of 1 per cent against the employee and employer alike on the first \$3,000 of the employee's annual salary. This rate of taxation has increased gradually until at present both the employee and the employer are paying 3-1/8 per cent tax on the first \$4,800 of annual salary. Beginning in January, 1963, this will increase to 3-5/8 per cent;

in January, 1966, it is scheduled to increase to 4-1/8 per cent, and again in 1968 to 4-5/8 per cent. Of course, these schedules are subject to congressional change.

Not only has there been an increase in both the tax and annual salary, but, in return for this, the benefits for dependents and income for retirement have increased. The coverage has also broadened to include the permanently disabled person under age 65 and his family and to permit earlier retirement at 62 for reduced benefits. A lump-sum death benefit, up to a maximum of \$255, is paid at the death of all covered individuals whether fully or currently insured. Application for this must be made within two years of the date of death.

Before the 1961 Amendment, the minimum monthly benefit for a worker retiring at age 65 was \$33 per month. At the present time it is \$40 per month. The maximum monthly benefit for a worker retiring at age 65 is \$127 per month with \$64 per month to his dependent wife. For a covered worker's surviving widowand two children, the maximum benefit is \$254 per month.

These are benefits to which everyone who pays Social Security is entitled but which, without careful planning, can be lost in part or entirely by the individual and his family. Advance planning to coordinate Social Security with insurance benefits and other available income is essential in order to receive full benefits. The lack of supplementary retirement income can mean loss of substantial Social Security benefits to those who are unable to retire on Social Security benefits alone and many must continue to work. Widows also may lose their Social Security benefits if forced to work for additional income.

Although the Social Security tax and benefits are subject to change in the future, it is well to be informed. It is also well to request a statement of earnings periodically. This can be obtained from the Social Security Administration, Bureau of Old-Age and Survivors Insurance, Baltimore 2, Maryland. The card forms for this information may be obtained in the Personnel Office of the central offices.

It is not the intention of this article to be authoritative but only informative and to alert the worker covered under the Act to the type of coverage available and the need for a better understanding of it.

AHD Goes Over The Top In United Fund Campaign



Mary Day and Director Oliver

The Highway Department's United Fund Campaign ended November 13, and was termed by Director F. R. Oliver as our most successful one. The present total of \$2,921.43, is \$271.43 in excess of the goal, and \$379.68 in excess of last year's contributions. There is a chance that the present total may go higher if there are pledge cards out which have not been turned in.

In a memo, Mr. Oliver commended each employee in Pulaski County for his response to the campaign, and expressed his thanks to the co-chairmen for the extra work involved in that capacity. "During the campaign our primary thought is in fund-raising," Mr. Oliver said. "However, I remind you not to forget the purpose of the fund-raising— that during the remaining months of this year, your dollars and cents will be at work helping many people in many ways, of whom we shall not know - but most important, they will know."

	This Year	Last Year
Accounting	\$ 77.00	\$ 65.00
Bridge Design	206.00	140.00
Chief Engineer's Office	276.00	243.00
Construction	272.00	358.30
County Roads	19.00	17.00
Director's Office	304.00	183.00
District 6	52.50	84.70
Equipment	178.50	118.00
General Services	249.00	182.00

Legal Maintenance Materials and Tests Planning and Research Right of Way (Main Office) Right of Way (Appraisal) Roadway Design Surveys Traffic Services	181.00 109.00 119.00 236.00 249.33 89.00 181.00 63.00 60.00	110.00 85.00 152.00 215. 269. 152.50 103.00 63.00
Our Goal In Excess of Goal No Pledges Made	\$2,921.43 2,650.00 \$ 271.43 or 1 522	\$ 2,541.75 10%

Dan Stephens Resigns... Accepts Post at



Dan D. Stephens, general counsel in the Highway Department since September 1961, resigned October 31 to accept the job as assistant superintendent of the Arkansas penitentiary system at Grady.

Stephens is well known in Arkansas through his relationship with state government, including appointive positions such as executive assistant of Governor Faubus. He was prosecuting attorney of the 14th District, which includes his home town of Clinton. Prior to coming to the Department he was attorney for the Public Service Commission.

Dan's friendliness to everyone gained him many friends in the Highway Department. He shall be missed but we wish him all the best of luck in his new position.

Highway Director Oliver Speaks at International Road Federation in Madrid, Spain

Director Oliver recently received a letter from Robert O. Swain, president of the International Road Federation, thanking him for his "splendid contribution to the IV World Meeting" of the Federation in Madrid, Spain, October 14-19.

Mr. Swain wrote that "Through this international gathering of men who work and aspire to promote more and better land communications, a large step has been taken towards achieving better roads everywhere. The success of this meeting was due in no small measure to your personal participation and we thus wish to thank you again for joining us."

Mr. Oliver, at the invitation of the Federation, presented a paper on "Cooperative Land Use and Transportation Planning" at the Madrid meeting. This was an honor for Mr. Oliver and Our Highway Department and his was the only paper on small towns presented luring the week-long conference. It was the story of an urban planning project for a small Arkansas City which, because of the unique administrative methods employed, has been referred to as the "Jonesboro story." A summary of the paper is printed on page 6.

With so many different nations represented, the conference was necessarily conducted in the manner of the United Nations. Mr. Oliver said, with perhaps six or seven interpreters on hand.

Mrs. Oliver accompanied her husband on the European trip as did most of the wives of the 1400 delegates, swelling the number anticipated to attend the meeting to about 2800. The Olivers attended many planned social functions, including receptions and cocktail parties, two of which were given by the mayor of Madrid and the minister of defense. The Olivers toured all of the "must" places in Madrid as well as Toledo, Spain and other surrounding towns. After the conference ended they flew to Lisbon, Portugal for a week of sight-seeing. The Portugal trip made the nineteenth country the the Olivers have visited. They lived in Iran over two years while Mr. Oliver was with the Bureau of Public Roads.

Enroute to Madrid Mr. and Mrs. Oliver spent a night in New York and were entertained by Mr. and Mrs. Harold Blauvelt. Mr. Blauvelt is a partner in one of the nation's largest engineering firms.

An incident that phased Mr. Oliver not a bit was the landing on an island in the Azores after the huge DC-7 developed engine trouble over the Atlantic.

Safety Director Bill Huie Wins

National Safety Council Award



W. E. (Bill) Huie, safety director for the Department, was awarded a plaque for outstanding service with the Woods Products Section of the Safety Council, at the recent meeting of the National Safety Congress in Chicago. Huie was elected general chairman of the Wood Products Section while he was employed as safety director for the Crossett Lumber Company. He has been active in the National Safety Council for a number of years. Huie came to the Highway Department in September.

REIMBURSEMENT FOR TRAVEL EXPENSE

Administrative Circular No. 62 - 56

Occasionally expense accounts are submitted when an employee pays for, and claims reimbursement for a meal or meals for another employee.

The State Comptroller's Office has called our attention to Section 2, of the State Travel Regulations, which we quote in part:

"All claims for travel reimbursement must be made by the traveler, and payment will be made to the traveler. Payment will not be approved when claims are made out in the name of some hotel or claimant other than the traveler."

The State Comptroller advises that this prohibits an employee paying for, and claiming reimbursement for another employee's travel expense.

Please instruct all employees concerned accordingly.

F. R. Oliver Director of Highways

Cooperative Land Use And Transportation Planning

(The following is a summary of the paper given by Mr. Oliver at the International Road Federation at Madrid, Spain.)

This is the story of an urban planning project for a small Arkansas city which, because of the unique administrative methods employed, has been referred to as the "Jonesboro story." Land use and transportation planning in urban areas has been commonplace for many years; so what are the features that make this project extraordinary?

Perhaps the most astonishing fact is that six separate governmental agencies were involved and the project completed, with Federal, State, County, and City officials working together as a team.

Also, this was a "pilot" project, the first cooperative comprehensive planning study where Federal Housing funds, Federal Highway Planning funds, State funds, and local funds were combined to finance a survey to develop a coordinated urban plan. Because the endeavor took-place in a small city—one with under 50,000 population—it may represent a new day for thousands of such places.

In these smaller municipalities, tax revenues are seldom available to provide professional planning. Many small places have an active interest in urban planning, and the majority in Arkansas have organized planning commissions; but without adequate technical assistance little can be achieved.

The State Highway Department began urban highway planning in cooperation with the Bureau of Public Roads in the late 1940's. These earlier traffic surveys and route studies were made without the cooperation and assistance of local city governments, and the urban use of land was given no consideration.

General urban planning became a responsibility of of the City Planning Division of the University by State Statute in 1950. During the following 10 years, this agency educated the public to the necessity of city planning and rendered assistance to many cities throughout the State. Local planning commissions became conscious of the meaning of "master street plans," community facility plans, and land use plans. For several years, the Highway Department and the University gave little or no thought to cooperation. The National Housing Act of 1954 created a new emphasis in general urban planning and made funds available to cities and towns

through the University as the State agency for planning assistance. Gradually, the informal contacts between these two state agencies grew into a solid working relationship. The idea for the first cooperative planning venture developed in 1959, and as both agencies had planned studies in Jonesboro, it was agreed that this City would serve as the first example of coordinated planning.

A proposal for a comprehensive plan was approved by the City, and the University made application for a federal urban planning assistance grant from the Urban Renewal Administration - Housing and Home Finance Agency, with the City to provide local funds for matching. The Highway Department made arrangements to finance its share of the project by the use of Federal-Aid Highway Planning Survey funds, matched with State funds.

The two classes of federal funds were handled separately, one through the University and the other through the University and the other through the Highway Department. The total budget for the project was \$20,000; Highway planning funds, \$5,360; State, \$2,640; urban planning, \$6,000; City, \$6,000.

An informal working agreement between the Highway Department and the University was prepared, together with a work plan. The City appointed an advisory Commission to assist in the project.

One of the outstanding features has been local participation. As the work progressed, regular work sessions were held by representatives of the Highway Department, University, and City. By the time the plan was completed, many public meetings had been held where members of the local Committee explained the plan to citizens. Also because the City Council was kept aware of every step, various portions were approved as rapidly as the planning elements could be reduced to printed form.

The report for this cooperative project was presented in two separate publications, a Data Book and a Plan Book. The latter is available upon request.



AASHO CONVENTION IN MIAMI BEACH

Coming on the heels of the SASHO Convention in Louisville, Ky., October 27-November 2, is the American Association of State Highway Officials (AASHO) in Miami Beach, Fla., December 4-7. Those who will attend the convention are: Director Oliver; Deputy Director and Chief Engineer Goodman; E. E. Hurley, engineer of Materials and Tests; C. A. Shumaker, engineer of Construction; Henry Gray, engineer of Right of Way; and R. B. Winfrey, engineer of Maintenance. Most of the men will be accompanied by their wives.

ABWA HONORS BOSSES WITH BANQUET. . . D.W. DAVISON NAMED "BOSS OF THE YEAR"

Dale Davison, Personnel officer in the Highway Department, was named "Boss of the Year" at the Bosses Night Banquet held by the American Business Women's Association, Diamond Chapter, November 15 at the Skyway Room of the LaFayette Hotel. He received a large trophy on which was inscribed, "Boss of the Year."

Selection for the honor was made from letters, written and submitted by Diamond Chapter members, on why their boss should be selected. Birdie Wright, switchboard operator in the Department, who 'escorted' Dale to the banquet as her guest: wrote the winning letter.

There are 76 members in the Diamond Chapter of ABWA, 11 of whom are employees of the Highway Department. Ferol Jones, secretary to Chief Engineer Ward Goodman, is currently serving as president.





In the top picture "King Dale" accepts his trophy from Birdie Wright. Below, Governor Faubus, who spoke at the banquet, congratulates Dale.



ABWA Diamond Chapter President Ferol Jones with her boss, Deputy Director Goodman.



Governor Orval Faubus



Smiling prettily at left is Joyce Spencer sitting by her boss, Director Oliver. Next are J. R. engineer of Planning and Research and Marjarine Turner.



Left to right: Pete Daggett, Daisy Conley of AHD; W. H. L. Woodyard, director of the Motor vehicle Division, and Mary Louis Core, Motor Division.

AHD Conducts Civil Defense Course In Radiological Monitoring

. . . All Districts To Participate

A two-day school on radiological monitoring was conducted at Little Rock City Hall November 12 and 13 for approximately 30 of the Department's central office employees. The purpose of the school was to acquaint those taking the course with the effects of nuclear radiation and how monitor (measure) radio activity by the use of special monitoring instruments, so that a determination can be made of where and when conditions will be safe in the event of an attack.

Contrary to the belief of some people, the country's population will not be snuffed out in case of a nuclear attack (except in the case of a direct hit) but Civil Defense officials stressed the toll that unpreparedness will take. The Department, in full cooperation with city and state Civil Defense officials, conducted the school in order to maintain an up-to-date safety status for the protection of employees during an emergency.

Instructors for the school were Y. W. Whelchel and Leon Sneed of the Highway Department, graduates of the Office of Civil Defense Staff College's School for Radiological Monitoring at Battle Creek, Mich.; Bill Price, Little Rock Civil Defense director; John Koehler, State Civil Defense Training officer; and Dr. Hartzell C. Dean, state soil scientist with the Soil Conservation Service of the Department of Agriculture.

The same school will be held in each of the 10 districts. The first one was held at District 6 beginning November 19.

Bill Huie, safety director for the Department, and Sam Smith of the Construction Division, took a course in "Radiological Monitoring for Instructors" the week of November 25.

Those who attended the course at Little Rock were: Alton Beard, Materials and Tests; Jake Clements, Maintenance; Bernie Cox, Equipment; Bill Headrick, Planning and Research; Bill Huie, Director's Office; John Kizer, Chief Engineer's Office; Don Langston, Legal; Lester McCain, Construction; Jim McCarthy, Accounting; Jim Matthews, Bridge Design; Bob Mattox, Maintenance; Jim Meredith, General Services; Eugene Nelson, Chief Engineer's Office; Frank O'Donell, Director's Office; Bert Rownd, Surveys; Norman Smith, Buildings and Grounds; Leon Sneed, Equipment; Delbert Vanlandingham, Roadway Design; Y. W. Whelchel, Director's Office; Gerald Williams, Roadway Design; R. B. Winfrey, Maintenance; Harry Wright, County Program; and Paul Wroten, Personnel and General Services.



Leon Sneed is showing a film to the District 6 school. Others are Bob Crafton, freeway engineer, Sam Elkins, and Charles Broadway.



At left, above, John Kohler, state training officer of the Civil Defense Headquarters in Conway, is speaking to a group at District 6, which held its school the week of November 18. Y. W. Whelchel, administrative assistant in the Department, is at right.





MEMIC DITC

SASHO CONVENTION AT LOUISVILLE, KY.

A number of AHD personnel and their wives attended the twenty-first convention of the Southeastern Association of State Highway Officials at Louisville, Ky., October 28-November 1. Arkansas played host to the Association at last year's convention.

Those from our Department who took part in the three-day program were Chief Engineer and Deputy Director Ward Goodman, who gave a report on the Arkansas Highway Department for the past year; Jim McCarthy, chief of the Accounting Division, who spoke on "Auditing by State Forces" on October 31; and Dowell Anders, chief of the Legal Division, who was on a panel discussion.

Arkansas personnel who served on committees at the convention were: Accounting, J. E. McCarthy; Administation, Director Oliver and Mr. Goodman; Bridge Design and Construction, L. P. Carlson, J. S. Harris, Jr.; Commercial Vehicles Sizes and Weights, Y. W. Whelchel, R. B. Winfrey; Construction, W. E. Hicks, H. M. Wright; Design, W. C. Johnston, W. E. Hicks; Electronics, Mr. Goodman, W. L. Moore; Legal Affairs, Dowell Anders; Maintenance, Mr. Winfrey, G. C. Cavaness; Materials and Tests, H. W. Schneider, J. F. Price; Personnel, Mr. Whelchel, J. E. Lowder; Planning, Traffic Engineering, J. R. Henderson, John Lawrence; Right of Way, Carl Gray; Roadside Development, G. C. Cavaness, J. P. Clayton.

December Commission Meeting

This is to advise you that the December Commission meeting has been changed to: December 18, 1962.

Please see that all work schedules in your respective offices are conformed to this change of date.

F. R. Oliver Director of Highways

KIEKKEKKEK

Mr. Oliver and Mr. Goodman were guests at the noon luncheon of the Conway Chamber of Commerce November 28.

SISISISISIS

Mr. Oliver was guest speaker at the North Little Rock Rotary Club at noon November 27. He spoke on "Highway Progress in Arkansas."

Highway Commissioner Truman Baker, right, is shown with his deer, a six-pointer, killed in the Mississippi bottoms. The deer weighed approximately 240 pounds.

OCTOBER MEETING OF ARKANSAS HIGHWAY DAMES

The Arkansas Highway Dames met October 25 at noon in the Hostess Room of the Wonder Baking Company. Mrs. J. C. Lowes and Mrs. C. A. Shumaker were hostesses for the occasion.

A sumptious luncheon of "your favorite food" was served potluck style. During the social hour recipes for these delicious dishes were exchanged as one cook to another.

At the business meeting, which preceded the social hour, the members were reminded of our Christmas Card project, the proceeds of which are to go to the Arkansas Highway Dames Mutual Assistance Fund. The Projects Committee reported that a Christmas poster with names of members participating has already been placed on the bulletin board in the Central Building.

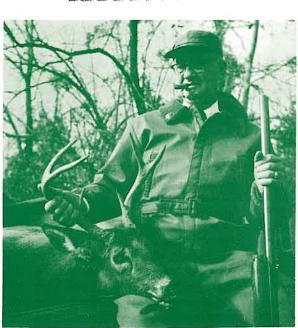
Memorials to Mr. Dolph Whelchel, father of Y. W. Whelchel, have been acknowledged. The meeting was concluded with a tour of the bakery plant conducted by Mrs. Sue Knotts. the Wonder Bakery hostess.

The November and December meetings will be combined in a Christmas party, Thursday, December 13 at 12:30 p.m. at the Meeting Room of the Arkansas Power and Light Company. Christmas is the time when friends delight in getting together. Come yourself and to make the occasion just right, remind your fellow members to be with us, too.

Mrs. Harry Wright

(Our apologies to the Dames if this notice is too late in announcing the December 13 meeting.Ed.)

KIKIKIKIKIKIKIK



NEWS DIFFS



Ferol Jones, fourth "cowgirl" from the left, secretary to Deputy Director and Chief Engineer Ward Goodman, and president of the Diamond Chapter of the American Business Women's Association in Little Rock, is shown with a group of ABWA members in the Shamrock Hilton Hotel at Houston, Tex., where the 1962 ABWA National Convention was held October 19-21. Others are, left to right: Jean Blocksom of Pine Bluff; Marguerite Doak, Lucille Reynolds, Thelma Kenny, and Joyce Spencer, all of the Diamond Chapter. Joyce is secretary to Director Oliver.

HIGHWAY DAMES ASSISTANCE FUND

A fact common to all charitable causes is that need always rises in gargantuan proportion to the available aid.

Arkansas Highway Dames (AHD) was organized earlier this year. It's membership consists of wives of Highway Department men. The Dames have asked employees to confribute to a fund the amount of money ordinarily expended in the exchange of Christmas cards among personnel of the Department.

The fund, called Highway Dames Assistance Fund, will render assistance to persons in need of it who are employed by the Department in the central offices. A number of contributions have been made, among them several in memoriam of deceased employees or their relatives.

Mrs. Y. W. Whelchel, project chairman, urges any who may have been contemplating a contribution to make it right away, as there is a definite need for assistance in several areas at this time.

FOR SALE

Jim Little, assistant resident engineer, is being transferred to Russellville January 1 and has a 3 bedroom, 1½ bath home in Meadowcliff for sale. Jim can be reached at Fr. 4-1025.

The Ranch Motel (formerly Udell's) at Hardy, Ark., is offering commercial rates for state or federal employees. For one double bed the rate is \$4, one person; \$7 for two double beds, two persons. The person must identify himself as a state or federal employee at the time of registration.

Radioactive Device Being Used on Embankment Construction



Jack Wofford, engineer in the Materials and Tests Division, is operating a new instrument bought by the Highway Department several months ago. A nuclear moisture and density measuring device, it is being used in a Highway Planning Services project to evaluate and calibrate for use on embankment construction.

The electronic instrument utilizes a radioactive source to determine density and moisture. The radium berrylium source emits gamma rays and neutrons. The number of gamma rays lost is used to determine density and the number of neutrons lost is used to determine moisture content. Used as a replacement for sandcone density tests, it will give direct results in approximately 10 minutes' operating time, speeding up the process of embankment density control.

Wofford is director of the H.P.S. project.



LARK HOLLOW AND NORTH TERMINAL LINTERCHANGES OPEN FOR TRAFFIC

11-31-62

Back in the "old" days it took an employee approximately 30 minutes — and sometimes longer — to drive from Park Hill to the Highway Department's central offices on the Capitol Mall. And those who lived in Jacksonville had to allow considerably more time than that. But that's all changed now.

On November 30, the moment finally arrived for which the impatient motorists in the Greater Little Rock-Jack-sonville areas had long awaited. A ribbon was snipped and the new routes from the Freeway Bridge north to Park Hill, Jacksonville and other points north and east, were officially open for business. And business they've had, as the drivers have lost no time in trying out their sleek, modern, and time-saving freeway.

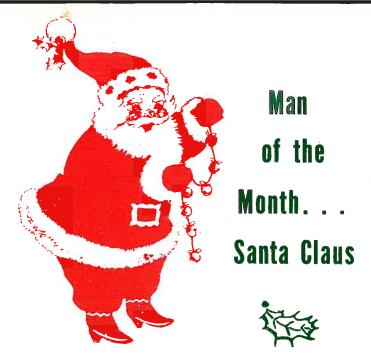
The Freeway is a portion of the nation's Interstate System, of which 520 miles are being constructed in Arkansas. The newly opened route includes two separate jobs: the North Terminal Interchange, located at the foot of Park Hill, and the Dark Hollow Interchange, which weers east to Jacksonville. The two jobs combined cost approximately \$6 million, according to Freeway Engineer Bob Crafton. The North Terminal job alone cost \$3,930,440. The segment of the North Terminal which leads west is still under construction, however, the portion to Levy is expected to open by the summer of 1963. It is not known when the route leading to Conway will be completed.

Among the dignitaries at the ribbon-cutting ceremonies at Fifteenth Street in North Little Rock, were Little Rock Mayor Wemer Knoop, North Little Rock Mayor Casey Laman, County Judge Arch Campbell, and AHD representatives Crafton, Assistant Chief Engineer J. T. Pendergrass, and Administrative Assistant Y. W. Whelchel. Miss Christy Laman, daughter of Mayor Laman, cut the ribbon.





Miss Christy Laman has an audience, including Freeway Engineer Bob Crafton, third from left.



The smell of cedar in the air, trees twinking with gaily colored lights, a candle in the window, a bunch of glossy red holly berries or mistletoe with its waxy white berries shout, "IT'S CHRISTMAS!"

The picture flashing through the minds of little children and grownups, too, at the magic word CHRIST-MAS, is that a jolly, lovable little man, with white whiskers, twinkling blue eyes, and dressed in a red suit and white boots, named Santa Claus, has come to represent the very spirit of Christmas, personifying the true spirit of unselfish giving. Somehow we never completely lose faith in this jolly messenger of Christmas Cheer, who makes glad the hearts of children on Christmas morning.

Santa's one secret is his age but it is known that the snows of many winters have been tracked by his sleigh. Old folk tales report that he was known in the days of ancient Rome. History records his appearance in Germany in 1604.

We would not have recognized the youthful Saint Nicholas, patron saint of the German youth, as the jolly old elf we call Santa Claus. On Christmas Eve, dressed in priestly robes, he rode from door to door on a little white donkey filling the good childrens' wooden shoes with sweetmeats. Woe to the naughty child, for in his mischievous ways.

From the shores of the Zuyder Zee come folk tales of this Saint Nicholas, lovingly called Good Saint Nick. No longer is he clothed in priestly robes but has adapted the garb of the jolly Dutch burgher more in keeping with our own Santa. Christmas Eve finds him puffing on a long-stemmed church warden pipe as he fills little Dutch shoes with Christmas cheer. The Christ-like qualify of good Saint Nick won for him the name Kris Kringle, meaning "The Christ Child," among the good Dutch burghers.

Saint Nick came with the Dutch patroons to New Amsterdam in the days of Peter Stuyveson. It was here that he became the jolly old Santa Claus who drops down our chimneys with his heavy pack the night before Christmas. English speaking children hearing the

Dutch children say "Saint Nicholas" repeated it, running their words together which resulted in Santa Claus.

Today Santa is in all countries, even replacing old Father Christmas in England, Weather conditions in the new world forced him to exchange his little white donkey for a sleigh and reindeer. His long-stemmed pipe has lost most of its stem, but the sparkle in his blue eyes is as bright, and the chuckle just as merry as the good Saint Nick on Zuyer Zee.

May this jolly old Gentleman drop down your chimney with a bag full of MERRY, MERRY CHRISTMAS.

(The above article, written by an AHD employee, first appeared in the December 1957 issue of "Arkansas Highways." Since Santa is such a popular figure at this time of the year, we are reprinting it for the benefit of our newer employees. Ed.)



Ohituaries

ROBERT GLEN BONDS

Robert Glen Bonds, 59, draftsman in the engineering section of the Right of Way Division, died at his home in Little Rock November 3, following a heart attack.

Mr. Bonds had been employed since January, 1961.

He is survived by his widow, Mrs. Frances Bonds, a daughter, and a step-daughter and step-son.

B. T. BARKER

B. T. Barker, 42, died November 8 at the Warner Brown Hospital in El Dorado, after suffering injuries November 2 while on his job in District 7.

A roller operator, Mr. Barker was pinned beneath his machine when it overturned after being struck by an automobile. He had been employed since 1945.

Immediate survivors are his wife, Mrs. Minnie Barker, and three children. Funeral services were held November 11 at Center Point.

ANGELO PALADINO

Angelo Paladino, 57, of Center Ridge, Conway County, died November 15 at his home. Mr. Paladino was area supervisor in District 8. He first came to work for the Department in 1941 and worked over a year. He returned in 1957 and had worked since that time.

Survivors include his wife, Mrs. Amelia DeSalvo Paladino; three sons, Leo Paladino of Argentina, and Carl and Eddie Joe Paladino, both of Center Ridge; a daughter, Mrs. John Beck of Morrilton; and seven sisters.

AROUND THE DEPARTMENTS

ACCOUNTING DIVISION

Tyronza Hines

James McCarthy and Johnnie Beavers went on a visitation tour October 26. They visited District 10 at Paragould and District 1 at Wynne.

Those cheering the Razorbacks to victory at Fayetteville during Homecoming November 10 were Joy Marshall, the Bill Bradfords, and Lee Wagner and family.

Margaret Allen's husband, John, is in St. Vincent's Hospital recuperating from a heart attack which he suffered October 23. He will be discharged around November 28.

Lee Wagner entered St. Vincent's October 23 for surgery. He returned to work November 5 and seems to be doing well.

Pat Koonce took the boss to the ABWA Bosses' Night Banquet November 15. One of Pat's sons, Bobby, broke his foot Halloween night while "trick or treating."

James McCarthy attended the SASHO meeting in Louisville, Ky. October 27-November 1.

Brenda Sutton's aunt, Mrs. Henry Morton of Hope, suffered a stroke and died November 11. Our sympathies to Brenda and family. This reporter's grandfather, Mr. Ed Vinson of Warren, died of a heart attack on November 12.

BRIDGE DESIGN

Virginia Tackett

Baldy Vinson, senior designer in Bridge Design, was retiring president and host to the ASCE Mid-South Section's fall meeting in Little Rock October 25-27. It was attended by AHD staffers, engineers from the U.S. Corps of Engineers, consultants, University of Arkansas faculty, and members of allied industries, and was reported to be well organized and much enjoyed.

Another, but different source of pleasure, has been the fine fall fishing enjoyed by L. P. Carlson and Harold Bastian on the Cache River. On their last foray, Mr. Carlson caught a 4-3/4 pound bass on a white bomber with black marking, just shading the 4-pounder caught two weeks earlier by Mr. Bastian. Together they brought back 15 nice ones this last trip. Mr. Carlson had been deer hunting the week end before but had no luck. Veral Pinkerton had the same bad luck down in Pike County, but they both enjoyed the good hunting weather. Bill Wilson has his dog in school training for bird season. He says it is almost as expensive as keeping a boy in school. Dale Loe didn't shoot his bird - he won it in a turkey raffle here. in the building, and if we'd had an electric roaster on hand, he'd never have gotten home with it.

Jim Matthews attended the schools of Radiological Monitoring and Fallout Shelter Construction. All of us here on the third floor are depending on him, if the bomb comes.

We are all delighted to have Claude Parton with us as a trainee. He is not only a good engineer and a fine hand for the milk run, but he plays an astute noortime game of bridge. We hated to see Charles Mauk leave but it was time for him to check in with Construction. We hope, as we always do with each trainee, that the end of his training will find him headed back to Bridge Design.

John and Flo Hall and family are taking a long Thanksgiving week end for a trip to Baton Rouge and a visit with Flo's brother and family. There will undoubtedly be other family get-togethers over the week end for those who have a day of annual leave to spare.

BUILDINGS AND GROUNDS

Hazel McKim

Rosie Burks received her 5-year service awards November 5. Joe Hohnbach served cake and cokes to celebrate the occasion.

Ralph Post has been having his troubles; his wife and two daughters were in the hospital at the same time.

One of Charlie Thirion's little boys was accidentally hit on the head. Thirion took him for ex-rays which didn't show much damage but the boy's injury is still giving him trouble. We hope it clears up.

Norman Smith and family have moved out to Sylvan Hills. We hope he likes his new home.

Robert Arnold had surgery in October. We're looking forward to seeing him back with us soon.



Rosie Burks and Joe Hohnback

DATA PROCESSING CENTER

Elsie King

Gladys Plunkett suffered a stroke October 21 and has been on the critical list for several weeks at Baptist Hospital. We're all pulling for Gladys to get well.

Grover Smith attended the Arkansas-Baylor game in Fayetteville October 13:

Erma Jetton's son Bob, and her little granddaughter, visited us October 8. Billie Jean Oholendt, a former employee, also came by for a visit recently, bringing her two small sons.

Art Johnson was named president of the Little Rock Toastmaster Club. Art attended the Data Processing Management Association in Shreveport, La., November 7-9.

Dale Hoggard was one of the lucky ones during the deer season. He killed his deer while hunting with Jimmy Stringer (also in Data Processing).

EQUIPMENT DIVISION

Doris Healy

Floyd Lamuel is with us in Equipment after transferring from District 6. Welcome, Floyd.

John Millender bagged a 7-point buck this season. James E. Hardcastle bagged his first deer on his first hunt, with his new 44 magnum, and W. K. Heard also got one.

C. B. Brooks and wife vacationed in the Smoky Mountains in Virginia the middle of October. They covered approximately 1,886 miles and enjoyed themselves immensely.

Frank Boyett went fishing on his vacation but didn't have any luck. More next time, Frank.

Hugh Fuqua's mother suffered a broken hip in a fall. Hope she has a speedy recovery.

Avalee Padgett celebrated a birthday November 5. Coffee and cake were served and she was presented a necklace by her co-workers. Happy birthday, and many more, Avalee.

J. T. Shaw, a retired employee of the Equipment Division, is at home recuperating from a heart attack. He spent several weeks in a hospital.

FREEWAY

Patsy Mayhan

Tony Rogers, field clerk for George Pecvy, resigned to accept another position. Tony was very well liked and will be missed by all of us.

We had several successful deer hunters. They include Bob Crafton, Jim Rives, Ronald Cook, Al Mathis, and Ralph Ross's son, Ronnie. Ronnie killed his deer at Jacksonville. Al killed an 8-point buck at Nimrod. Ronald Cook made his kill, a

12-pointer, at Carlisle, and Bob didn't elaborate too much about the size of his but he did say he didn't think he would have the head mounted.



Jim Rives, shown with his buck, made the kill at DeWitt.

HENDERSON FERRY

Plas B. Lovelady

We're having another busy season here at the Ferry. Through September there have been 276,254 vehicles to cross the two ferries. This is 16,572 ahead of last year's figure at this time.

Roy Tilley has sold his place east of Mountain Home, and bought one in Flippin. We understand he likes his new place.

A few men took their vacations during the deer season. Ray Dihel, Glen Pemberton, Johnnie Arnold, and Max Ray Shrable, all went but didn't report killing any deer. But to everyone's surprise, two employees that came up with a deer didn't have to take a vacation to get it. Thurman Snelgroes killed his deer shortly after getting in the woods after work. Rudolph (Dock) Shrable killed his early in the morning.

Simon (Pete) Pyeatt is sporting a new 1963 Nash Rambler.

We are getting the 101 Ferry barge widened. This, we believe, will help to give better working conditions for the men and also help to service the public better.

James Montogomery and Eugene Vawter attended a Light Plant School in Little Rock in October. By the way, Vawter's daughter, Delemma, killed a buck during the deer season; her first. She was pretty excited about it.

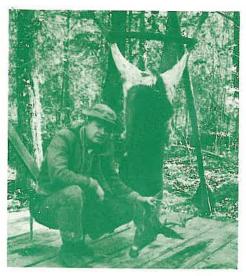
No one is reporting anything on fishing. Either they (the fish) aren't biting or no one is going.

MATERIALS AND TESTS

Julia M. Halliburton

The RAZORBACKS and DEER HUNTING headline the news from M&T this month. Loyal boosters who attended homecoming were: Mr. and Mrs. Joe Magness, John Dunbar, and M. Jean Ellis. Besides see-

ing a victory, the drive was beautiful. Some of our "Frank Bucks" went hunting but returned empty-handed. Only one, Jack Wofford, brought back evidence that he killed one. It was an 8-pointer and and he gave us the picture to prove it. R. C. Turney had a good story about the one that got away (guess four legs are better than two). Edd Davis also reported that he was successful but we're from Missouri so show us. Henry Pierpont Dreher and C. W. Salley are not talking about their hunting adventures.



Jack Wofford with his 8-point buck, killed November 12 at New Gascony.

The pleasure was all ours this month when Hilda and Noody Wales, former engineer of M&T and now retired, who reside in Ft. Meyers, Fla., came by several times to see us on their recent visit. They also introduced us to "Lord Calvert," the new addition to their family. (Lord Calvert is a handsome grey French

Alton Beard represented our division at the Radiological Monitoring School held November 12 and 13 at the Little Rock City Hall. The school was sponsored by the Highway Department.

Travelog Section:

Julia M. Halliburton (Sarge to some) and Birdie Wright took off the morning of November 21 on a short safari to visit Birdie's sister and brother in El Reno, Okla. (Too bad we can't have a tape recording of that jaunt.)

Jerel Burks vacationed the week of November 26 in Elks City, Okla.

Newcomers Club: Iona Jones (Mrs.) joined the ranks as Slave on November 1. Welcome to the club.

Fond Farewell Dept.: Diane Turk resigned November 16 to await the arrival of a "little Turk" due in March. Prospecof a "little Turk" due tive Papa is Ray Turk.

Jay Crabtree left November 23 to we for the Corps of Engineer in Soils Lab. Leisure Dept.: James Baird and Wendell Williams enjoyed a week of vacation November 18.

OFFICES OF CHIEF ENGINEER

Leontee Connelly

Chief Engineer Ward Goodman and Office Engineer Eugene Nelson, accompanied by their wives, attended the SASHO Convention in Louisville, Ky. the week of October 28. We understand they enjoyed the trip and the meeting.

Assistant Chief Engineer J. T. Pendergrass was in Washington, D.C. November 15 and 16 to obtain some wage determi-

nations.

The east half of the second floor suffered considerable loss of prestige recently when Mr. Goodman and his secretary Ferol Jones, vacated this area to occupy offices on the first floor. But while it is not our place to question their decision to leave an atmosphere of charming personalities and survival rations, no one doubts that they will maintain their usual contact with these quarters.

We have a new employee in Mr. Pendergrass's office: Bertie Carr (Mrs.), who came to us from an investment firm. She is the mother of four children, three boy

and one girl. Welcome, Bertie.

Mr. Pendergrass and Bertie moved into the offices recently vacated by Mr. Goodman and Ferol.

Larry Deal and his girl, Dianne Obsitnik, spent a nice day at Jonesboro, November 3 for the Arkansas State College Homecoming game.

Hub Holland sounded like a foghorn after the game between the Razorbacks and SMU. The reason could have been from sitting in the rain or yelling for the Razorbacks, or both.

One of Martha Pendergrass's children was in the hospital for a week not long ago with pneumonia but she is back home

and doing very well.

Ralph Stiefvater went deer hunting during the first season but he got a little more than he bargained for. While on the hunt he didn't have any luck at all. On the way home, however, he killed a deer "deader than a mackerel" with his car. Damage to the car was rather extensive, so his hunt was somewhat expensive. Better luck next time, Ralph.

Millie Houston is all smiles these days since she moved into her new home at 7709 Bradly Drive, south Chicot Road.

The Eugene Nelsons are proud grandparents again. A boy was born recently to their son and daughter-in-law in Ft. Smith, and a girl was born to another son and daughter-in-law in Little Rock.



PERSONNEL OFFICE

M.A.

Shirley Bain finally returned to our midst after a too-long absence due to a leg ailment. We were all mighty glad to see her sweet face when she walked in the office November 1. She's feeling fine now and we hope she continues as we'd hate to give her up again.

The Thanksgiving holiday was spent by our people in various ways. Robbie and Herston Ingle, with their little one, Randy, spent the day with her family, eating all the traditional dishes...Shirley, husband Hollis, and daughter Angela, spent the day with Hollis's family...Hoyt and Linda Thomas, with baby son Brooks, were part of a large family reunion and big feed in North Little Rock at the home of Hoyt's uncle. Baby Brooks is now four months old, fat, and cuddly. (See pic.)

Ruth Foll took off the Friday after Thanksgiving, enabling her to have a long week end with parents in Mountain View... Donna Hames spent the day with her grandmother in Benton...Jane Greenlee, husband Gerald, and their two sons, Mitchell and Johnny, drove to Tennessee to be with Jane's family. Sibble Cox cooked up a big dinner for her family and some friends. Paul Wroten spent the day with his mother and other members of the family.

Birdie Wright and Julia Halliburton drove to Oklahoma November 21 to spend the holiday with Birdie's sister and brother.

Dale Davison and his family stayed at home, and since Dale's been on the go so much, we imagine that it was a welcome change. First, on November 12 he went deer hunting, with no luck. On November 13 and 14 he went to Ruston, La., to interview students at Louisiana Tech. For a few days he was in the office and at the monitoring school at District 6, before going to Fayetteville November 27 and 28 for more interviewing. He returned and had hardly settled down before leaving again for Fayetteville to observe "Arkansas Career Days" December 4 and 5.

To celebrate Dale receiving the award "Boss of the Year" from the American Business Women's Association (Diamond Chapter) at the Bosses Night Dinner on November 15, we surprised him with a small party the afternoon of November 16. Cake and coffee were served and he was presented a letter opener inscribed with "Boss of the Year" and a "plaque" on which were the words, written by Birdie Wright, which won the award for him. Birdie 'escorted' Dale to the Bosses Night Banquet. Guests on hand for our

little office celebration were Birdie, Margie Davison (Mrs. Dale), Jim Meredith, and Frank Caple.

and Monitoring School at the Little Rock City Hall and will attend all the subsequent schools to be held in each district. Paul is doing this to keep records on personnel

Paul Wroten attended the Radiological

attending the schools.

Hoyt completed his degree requirements from Little Rock University and will receive his BA in May, 1963. Hoyt had a double major: psychology and policical science. Congratulations, Hoyt.

This writer and husband Harry, had a most marvelous vacation in Madrid, Spain and Lisbon, Portugal, with side trips to other towns in both countries. We made the most of each minute we were there and saw many beautiful and historical edifices, plus interesting and quaint customs. In Madrid we shopped in the "Flea Market." saw the Royal Palace, the bullring (bull fighting season had just ended), and so many other fascinating places it would be impossible to write it all. We visited Toledo, Spain where we toured the 13th century cathedral and other religious monuments. Lisbon is a perfectly gorgeous and colorful seaport city, steeped in history and tradition. It abounds in castles, monasteries and museums, all of which we saw. We took a side trip to Estoril, a famous resort where we played roulette and chemin de fer at the Casino, but had no luck. It was worth it though, just to see the little town. Sesimbra, one of Portugal's oldest and most typical fishing village, is 20 miles from Lisbon, and has preserved all the charm of oldworld Portugal. It was a wonderful and memorable trip.



Young Brooks Thomas, all 16 pounds of him, is held by his mother, Linda.

PLANNING AND RESEARCH

Bonnie Thomas

Traffic Analysis Section has a new employee, Jimmy Head. Jim attended Arkansas A&M College, is married, and lives in Hensley, Ark.

Jim Lilly is working in Road Lived Road Inventory. Jim has worked with us for the past two summers. He is a Little Rock boy and has been a student at the

University of Arkansas.

The fall season and football games have encouraged week end travelers to get out and tour the countryside. Jane and Pat Patton, Bill and Peggy Smith, Stuart and Eleanor Pattillo, Bill Cypert and Frank

Pirnique were in Fayetteville for the Razorback Homecoming game November 10. Everyone reported they had a good time.

Mary Ann Dickson spent the weekend of November 16, in Tulsa, Okla.

Several people in P&R attended the Arkansas - SMU game in Little Rock, November 18.

Some of the men have spent cold days in the woods tracking deer. As of yet we haven't seen any of the kill.

John Longcoy has been in the hospital for several days following surgery. He is doing better and should be back with us before long.

Don Mounts's son, Robert, visited us November 15, while spending a few days in L.R. enroute to India. Robert will do field research in India for his dissertation for his doctorate in Political Science.

Bill Cooper spent the last week of October in Louisville, Ky. attending the SASHO meeting.

J. R. Henderson presented a talk entitled "Achieving Cooperation Between the Highway Department and the Planning Department" to the Annual Convention, Southern Association of State Planning and Development Agencies, which was held in Hot Springs November 14.

We received a letter from Bea Davis, one of our former co-workers who is vacationing in New York City. Bea was having a grand time.

Mr. Elmer Smith, another of our retired employees passed away recently. We extend our sympathy to his family.

PROCUREMENT

Juniata Morgan

We welcome Maurice Pickens to our office. She is 22, single, and hails from Star City, Ark. Maurice replaces Gloria Sutton, who left the city to join her husband James, who recently began working for Station KTAL in Texarkana, Tex.

Jim and Martha Meredith spent the last week in October in Louisville, Ky. attending the SASHO Convention. Jim reports they had a very interesting and enjoyable trip.

enjoyable trip.
Widow Gray was anxious for Martha Adams to return to the States from Madrid, Spain, so she could find out what Roger (Widow's son) had to say. Martha called him in Seville and talked with him several minutes, giving him the news from back home and getting news about Roger. Widow felt almost as if she had talked with him.

Peggy Parker, one of our new girls in the office, flew to Lebanon, Tenn., November 3 to spend the week end visiting her brother, Eddie Parker, who attends Castle Heights Military Academy.

Lewis Wade, wife Leta, and son Kevin, spent the week end of November 9 in Hamilton, Ala., visiting his parents, Mr. and Mrs. J. B. Wade. Lewis took a day of annual leave November 16 to attend Dad's Day at Arkansas Tech at Russell-ville, where son David is a student.



Peggy Sue Parker, one of the latest additions to the Procurement Office.

We congratulate Conley Meredith, son of Jim and Martha, on being elected to the Senior Boys Quartet at North Little Rock High School.

This writer and family spent the week end of November 2 in Warren, visiting my parents, Mr. and Mrs. Fred Nichols. Mother was quite pleased to have all eight of her children together again for the first time in over a year.

Our deepest sympathies are extended to Mr. and Mrs. Frank Caple and family in the loss of Mrs. Caple's father, Mr. William Cain, who died November 7.

RIGHT OF WAY

Ann Sniff

We welcome Hugh K. McMurrough who joined the appraisal staff October 16 He hails from Hope, Ark., and was with an insurance firm in Hope as real estate sales and management before coming to AHD.

It seems very natural and nice to have Evalena Squires in the Appraisal Section again. She left in June to await the stork, who made his appearance in September. Evalena is the typical proud mama and Shannon Leigh is a good baby and mighty sweet.

Leroy Elledge is back with us after a short stay in the Missouri-Pacific Hospital. We hope Henry Williams' father, who is critically ill, will improve.

Our deer hunters had their day during the first deer season. Woody Laird, Ken Brown, and Gip Robertson were successful on opening day. Curtis Hutchins, Bryan McArthur, Bob Hamilton, Carl Keehn, McArthur, Bob Hamilton, Carl Keehn, Herman Schmidt, and Pluty Scruggs also tried their hand.

Our Appraisers Bowling Team is in third place in the Highway League. The team consists of Herbert Heffington, captain; Walker Watson, C. A. Snyder, Bob Hamilton, Kenneth McMurrough in Appraisals, and Gene Davis and Marvin Griffin in County Roads. Keep 'em rolling!

H. D. Pote, engineering technician in our division, likes to dabble in poetry. In October he took third prize for one of his poems in a contest sponsored by the Poets Roundtable of Arkansas. Below is another he scribbled off recently.

ENTICEMENT

("rejoice with the wife of thy youth... and be thou ravished always with her love." Prov. 5-18,19.)

Supper over, work to do, Books and figures never through: But my lady has in mind Figuring of a different kind-Sidelong glances, yearning eye, Tilt of head, eloquent sigh, Lift of bosom, slight swing of hips. Timid step forward, parting of lips Oh, so tender, desiring a kiss-How can a man resist witchery like this?

Bob Yada celebrated his birthday (silver) with a day off November.



We don't blame Nancy Sipe, secretary in our division, and husband Kenny, for being proud of their daughter Sandra (the beauty pictured above). Sandra was chosen homecoming queen for the Southwest Junior High School homecoming ceremonies at Quigley Stadium November 5. Sandra, 14, and in the ninth grade, was escorted by Randy Spann, captain of the Mustangs, and Stanley Clark, tackle on the team.

Our deepest sympathies are extended to Mr. and Mrs. Harry D. Word in the loss of their infant son who was born prematurely November 13 in Baptist Hospital, Harry is an appraiser in Right of Way. Sympathies also go to Kenneth Suthmer in the loss of his step-mother and Herbert Hooten in the loss of his grandfather.



ROADWAY DESIGN

June Dillon

Delbert Vanlandingham and G. E. (Bah Williams were employees from Roadw Design who attended the Radiological Monitoring Course November 12-13.

Vanlandingham was representative from Roadway Design Division for the United Fund this year and we went 20% over last

year's total.

R. B. Smith spent the Thanksgiving weekend on Norfork Lake with his wife and sister-in-law. Says he will do a lot of fishing.

Gary Sipes will give up bachelorhood ovember 25 in Dumas to become the November 25 in Dumas to become the groom of Billye Marie Hudson. They will reside in Little Rock.

Several of our personnel from Roadway Design got a good rain soaking during the Arkansas-SMU game November 24.

DISTRICT 1

Janet P. McElduff

From time to time we think it will be fun and interesting to feature individuals from our district, so for our news this month, we're taking the liberty of introducing to the entire Highway Department, C. E. Davis, assistant maintenance superintendent.

Getting information on "Skinny," as he is widely and affectionately known, was not too difficult, even though we were keeping this a big secret from him. W just picked up the phone and called Mamie. Now Mamie is formally known as Mrs. C. E. Davis and has been for some 38 years, but there is no formality about either Skinny or Mamie. When I first came on this job I very properly called Skinny 'Mr. Davis', for his hair was just a shade whiter than mine and I figured that justified a Mister. Before the first week was up he sidled up to me one day with a "honey, I'm just plain Skinny - not Mr. Davis." It's been apparent since that his white hair isn't the only think you can respect about Skinny.

There are two areas of devotion in his life, each in its own place. When a man's wife speaks of him with love, respect, and devotion; when she lists a smile, an agreeable nature, pleasant disposition as his good qualities and fails to mention even one bad trait, then you have a pretty well-defined picture of a good husband and father. He was born at Gregory, on a large plantation which his father managed in Woodruff County, in 1903. There were 105 families on the plantation and from the colored male cook who gave him the name Skinny, down to the smallest little colored child, each and every one knew and loved him. He and Mamie met at the tender age of 0 years when their mothers, who were close friends, would lay the babies side by side on a bed while they visited. Mamie and Skinny have one son, Edmond, who lives in nearby Earle. Debbie, 6, is the only grandchild and her favorite pasttime is to follow "Papaw" around like a little puppy. Skinny speaks of Mamie with the same respect and devotion as she does him. It isn't difficult to feel the quiet,

sincere unity of this family.

If there is a code for devotion to duty, e feel that Skinny should have the number stamped on him. Coming to the Highway Department in 1925 for the first time, he worked in Augusta as a patrol operator. Combining highway work and farming operations for the next several years, he finally succumbed to the deeply instilled love of farming and in 1939 he left the Department to devote his time managing his farm near England. In 1941 he moved to Parkin and while maintaining his interest in his farm, he came back to the Department as heavy equipment operator in 1946. In 1954 he sold the farm and in 1955 was made division maintenance superintendent, his present title. His background in general highway maintenance is extensive, due to his many years of experience.

For a man of quiet nature, soft voice, and gentle smile, Skinny has earned the respect of the men who work under him. They have found that behind his quietness, there is a man who knows his business, who not only know how to tell them a job to do, but can get in there and show them. District 1 is proud of Skinny Davis. We in the office know how nice he is here, and as Mamie says, "the's just as nice at home!"



C. E. (Skinny) Davis

DISTRICT 2

Ouida Grimes

Congratulations to Louis C. Parker and Willie G. Peterson, who received their 10-year service awards in November. They both work with the bridge crew and have since they were first employed.

W. L. Wright is back on the job after being off for a month recuperating from an emergency operation. Also, Brewster Shalmy's mother is home from the hospital and doing fine. Rose Lynn Pierce, daughter of James Pierce, is back in school after surgery.

Leslie Long took a motor trip through northern Arkansas recently to see the

beautiful fall sights and she took in a good Razorback game while in Fayetteville.

Mr. and Mrs. John Harris accompanied by the Y. W. Whelchels, enjoyed their recent trip to Louisville, Ky., and the annual SASHO Convention.



Mrs. Inez Royston, a retired District 2 employee, was given special recognition at the Leadership Training Seminar of Altrusa International at Joplin, Mo., on October 20. She is a charter member of the Altrusa International of Pine Bluff and was the first president of the Pine Bluff chapter. The special recognition was given, it was stated, for her contribution to Altrusa by her enthusiasm, willingness to work, and keen interest in all Altrusan projects and policies. Mrs. Royston became associated with the Highway Department in 1923 and retired in 1956 at the age of 74. And, although she has retired, she is still very much interested in the Highway Department. She is very active and enjoys good health. Her eyesight is excellent, enabling her to enjoy much reading. Her hobby is fishing; her grandchildren are her greatest joy; and her delightful sense of humor endears her to everyone she comes in contact with.

DISTRICT 3

Olive Jackson

J. E. Lowder, District 3 engineer, attended the SASHO Convention in Louisville, Ky., October 28-November 1.

Chris and Elaine Petre returned from a vacation in Kansas City recently. Also, they visited friends in Okmulgee, Okla., and Dallas, Tex.

We are all hopeful that Houston Kitchens will be released from the hospital soon. Houston received a knee injury and has been hospitalized about a month.

Iva McKinnie, secretary to Jim Lowder, enjoyed three days of her vacation visiting her parents, Mr. and Mrs. J. C. Grist in Stuttgart the week of November 11.

Receiving service awards in our district for November were George H. Jones and Leamon E. Tippett, for 5 years of service.

Some of the deer hunters who have been lucky enough to bag a deer are Clovis Tittle, A. A. Hodges, and Pierre Malardier. Clovis got a 10-pointer!

DISTRICT 4

"The Informers"

Deer season is over and everything is back to normal, or at least everybody is back at work. We're glad there were no hunting accidents. Three deer were killed by Lucky Hunters: S. C. Haller, T. O. Snow, and Loyde Dukes.

A banana tree was planted in the area yard of the Sebastian County crew in Green-wood and they have had some home grown bananas! Also, there has been a wedding recently: B. J. Lewis, truck driver, Congrats, Bob.

The T. O. Zacharys of Greenwood, are proud parents for the first time, and it's

a boy!

The Mike Garners (he is retired foreman of Logan County) celebrated their Golden Wedding anniversary in their home at Charleston November 4.

Carolyn Barber, district secretary, is ill but she is at home making rapid progress toward recovery. Carolyn has great determination and we're pulling for her.

The following men in District 4 received or will receive service awards for December: A. C. Floyd and R. A. Gray, 15 years; Jack Dunn and Clarence Lafleur, 10 years; and L. D. Adair, M. J. Carpenter, and H. R. Harrison, 5 years. We're glad to have all of these men and we hope to have them many more years. Best of luck, fellas.

The new face you see around the shop is that of Don Cooper. Welcome, Don.

DISTRICT 5

Carl Davis

The deer season took some of our employees to the woods to track down the "big one." So far though, we only have two reports of luck. George Cavaness, our boss, and Carl Hanes, got theirs. Those that didn't have any luck probably have excuses as large as the deer that got away.

O. H. Stanbrough, Jr., district equipment supervisor, received his 10-year service

awards in October.

We had several good gardeners in the district this fall. Archie Smith had a 4 pound sweet potato on display at the newspaper office in Salem. George Kirkdoffer brought some of the largest mustard leaves we've ever seen to the district office, and A. L. Jones was bragging about his Irish potatoes.

Edward Farra and his wife spent a week in Illinois and Bert Mathis took a few days' vacation and went to Ft. Smith. Congratulations to the Howard Carpen-

ters on the arrival of a baby boy, who weighed in at 7 pounds, 11½ ounces.

DISTRICT 6

Bob Valentine

Big news from District 6 is the opening of the new area headquarters buildings for North Pulaski County. The new buildings house I. H. Nute, Pulaski County foreman; Glenn Cotham, resident engineer; Glenn Appleby, job superintendent, and their crews.

Mrs. W. T. Jeter is convalescing at St. Vincent's Hospital. Also, Edith Greene's brother, Dutch Greene of Sapulpa, Okla., is recovering from a recent operation.

E. E. Hurley, District 6 engineer, spent a week in Washington, D. C. with his son Pat. Pat is employed with the IBM Corporation.

Deer hunting has been the topic of discussion among the males. During the first deer season Joe Golden of Benton, Jan Harlan of Sheridan, J. Cheek, and A. Adams of Lonoke each bagged a deer. George Ingle missed two. He lost his shirt and not the tail.

New employees in our district are: L. L. Launius, B. W. English, J. L. English, H. J. Pierce, J. W. Plummer, F. Lokey, W. F. Chwalinski K. E. Jackson, P. T. Morehart, K. O. Rankins, J. D. Sheppard, and yours truly, Bob Valentine.

DISTRICT 7

Burnham and Campbell

Congratulations are in order for the following service award recipients: Homer Garrett, 10 years; Murray Jessie Hollis, Curtis Lee Howard, John Daniel Waller, Willie Vernist Bradshaw, and Herman Ray Evans, 5 years.

W. E. Hicks, District 7 engineer, Mrs. Hicks, J. E. Lowder, and Billie Cooper attended the SASHO Meeting, in Louisville, Ky., the week of November 1. Mrs. Hicks was very pleased with the Arkansas highways after riding on the roads in some of the other states.

Bob Kuhlman, representative of the Portland Cement Assoc., visited in the district office recently.

State and Bureau of Public Roads personnel recently made the final inspections on a project on Highway 167 from Junction City, north, and a section of Highway 53 from the junction with Highway 51, south. Also, four county federal aid road work in our district and for this type of construction to be entirely finished is a record without precedent.

N. D. Pumphrey, resident engineer at Fordyce, reports an incident that demonstrates the cooperative attitude of AHD employees. A man came in his office and asked the field clerk for the specs. The field clerk, a new employee, was puzzled



but nevertheless removed her eyeglasses and handed them over to the man. Pumphrey came to the field clerk's rescue and explained that the man wasn't talking about that kind of specs.

Billy Morgan transferred to our district from District 2. He will be working for Pumphrey in Fordyce.

The hunt was on in a big way during the first deer season. W. E. Hicks bagged a doe. Jimmy Wynn, Jerry Bradshaw, and Guy Wise of C. L. Baucum's crew in Magnolia had no luck at all. J. C. Webb's group in Camden came up with a little more success as David Rowland and Mrs. Eddie Beasley both bagged theirs early in the week. Others hunting were John Livingston, Boyd Hatridge, Tommy Mitchell, Eddie Beasley, and Edgar Winters.

A. W. Hardy, Jr., resident engineer in El Dorado, reports their office in the new Union County area building has been completed and they are planning to move in soon. Visitors in Hardy's office in November were Mr. Hicks, Sam Smith, Tom Willett (Bureau of Public Roads), and C. L. Baucum.

Mary Nell and Joe Carlson have visitors in their home, Mr. and Mrs. Gene Brown of Kenosha, Wis.

The following are new employees in the Fordyce office: L. G. Brazzel and C. E. Naugle, instrumentmen; Jack Brazzel, Curtis Garner, Jackie Goodman, Leon Johnson, Melvin Reece, and Larry Shairrick, engineering helpers; Bob Myers, levelman; and Ann Morgan, field clerk. Buddy Beard returned to the Department as an inspector.

Bob Myers was married to Joyce Gray August 24, and Melvin Reece and Norine Wilkes took their wedding vows October 13.

Plans are readied for our Radiological Monitoring Course in District 7 to be held December 18 and 19, with approximately 28 employees scheduled to attend.

Mr. Bradshaw and employees moved into their new headquarters building on the east side of Champagnolle underpass November 15 and we are looking forward with anticipation to see this building since we have heard so many nice things about it. G. E. Nunnally, maintenance superintendent, is very proud of it.

Arlene Davis and Max (Smitty) Smith were also deer hunters. Arlene said she bagged a buck but we haven't seen any evidence of it. Smitty went along for the fun of it.

We extend sympathies to the family of B. T. Barker, 42, who was fatally injured on the job November 2. While operating the roller, it was struck by a motorist and Billy was pinned beneath the overturned roller. Funeral services were held November 11 at Center Point.

DISTRICT 8

Netha Brown

Our District Engineer John H. Lawrence, recently attended the SASHO Meeting at Louisville, Ky.

District 8 has been well represented at the deer camps so far this year. There has been a report of only two killed, however. Walter (Tom) Owen, in Perry County, killed an 8-pointer in that area. Elva Lee Rogers, Sarah's husband, got an 8-pointer in Yell County. Sarah is Lawrence's secretary and Elva Lee is a junior at Arkansas Tech.

This reporter flew up to Boston in October to welcome my first grandbaby. Lora Lou VanLandingham, new daughter of my daughter and son-in-law, Jean and Louis VanLandingham, was born October 9, weighing 7 pounds. In my opinion, she's a perfect doll.

We were shocked and saddened by the sudden death of A. A. (Doc) Paladino, area foreman in Conway County. Doc passed away November 15 at his home. We were also saddened by another death recently. R. E. Batson, retired maintenance superintendent, living in Dardanelle, passed away in September.

DISTRICT 10

Isabelle Psalmonds

The maintenance crew at Corning had their annual fish fry last month and invited the staff at the district office. They had delicious food. This year it was held in honor of Area Foreman J. A. Lunsford, who resigned from the Department to go into private enterprise, and to introduce W. L. (Billy) Crump, who has transferred from Blytheville to take over Lunsford's job as area foreman. We were sorry to see Lunsford leave as he has been a good fellow-worker, but wish him every success in his new venture. We are all happy for Billy and wish him much luck.

Virgil Stuart is a new employee in the

Those who received service awards this month were: Joe Vance, Ernest Rooker, Raymond Hamilton, John O'Steen, Buford Adams, George Andrews, and Charles Ward.

Mr. and Mrs. Dewayne Combs are happy parents of a first son. The baby, who had not been named as of this writing, weighed in at 6 pounds, 6 ounces on November 14. Congratulations to the Combs.

Visitors are always welcome to our district and we've had a number of them this month.

John F. Price, District 10 engineer, attended the SASHO convention in Louisville, Ky. He reports a fine convention.

Several of the men in District 10 spent part of their vacations in the deer woods. Leo Rickman and Kenneth Lovelace both bagged a deer. Wayne McLaughlin went, also. Wayne is engaged to Glenda Wheeler (of the Joiner office) and it looks as if he's getting a "dear" whether he gets a "deer" or not. No date has been set for

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Martha L. Adams....editor, layout, vari-typist Robbie Ingle.....vari-typist, artwork Johnnie Gray......Department photographer



GUESS WHO?

This curly haired young lady has worked in the Central Offices for over 10 years. There is still a strong resemblance to this picture made when she was three years old. In the October issue the mystery picture was Patsy Roling of the Reproduction Section.

DISTRICT 10 continued. . .

the wedding as yet. Wayne recently took a vacation.

Other vacationers were J. D. Boland, and his brother, W. R. Boland. J. D. said he didn't do anything special, but W. R. moved into a new home in Lepanto. They both had a nice rest after the long, long, summer.

W. R. Boland and M. L. Darr attended a Materials and Tests school in Little Rock.

Bruce Miller moved into his new house trailer. We hear it's a real beauty.

H. C. Saddox and his family visited relatives in Western Grove, Ark., the week end of November 16. Mr. Shaddox also topped by Little Rock to visit Mr. Shumaker.

We extend our sympathies to Elmer Smith, resident engineer at Joiner, and his family, on the death of his father, Elmer Smith, Sr.

Two men were seated in the lobby of a blood-donor station. One was an eastern tourist, the other an Apache Indian. After staring a few minutes, the tourist could contain his curiosity no longer.

"Are you a full-blooded Indian?" he asked.

"Well, no," replied the Apache thoughtfully, "I'm a pint short."

A Middletown, Ky., family was visiting in New York and took a trip to the top of the Empire State Building.

In a tourist group was a mother and her son, maybe five. When the elevator reached about the 75th floor, the boy tugged at his mother's

"Mamma," he asked, "does the Lord know we're coming?"

Two first-graders were conversing during re-cess: "Do you know that projectiles turn red when they pierce the heat barrier?"

I read something about it the other day, but—" he was interrupted

by the school bell.
"'Darn it," the first one said, "there goes the bell. Now we have to go in and string beads."

Doctor: "I can't understand your case. It must be drink." Patient: "Okay, doc - I'll come back when you're sober."

Voice on telephone: "Johnny Jones will not be at school today." School clerk: "Who is this speaking, please?" Voice on telephone: "This is my father speaking."

First Banker: "You're looking for a cashier? I thought you hired one last week."

Second Banker: "I did. That's the one we're looking for."

A sign in the gift shop read: "For the man who has everything: a a calendar to remind him when the payments are due."

"Conductor," said the nervous lady passenger, "the man behind me is crazy. He just told me he is George Washington, our first president."

"Okay, lady, I'll take care of that" in loud voice—"Next stop, Mount Vernon.

"Halt! Who goes there?"

"American.

"Advance and recite the second verse of the 'The Star Spangled Banner'. I Don't know it."

"Proceed, American."

The dean of women at a large mid-western university recently began a speech to the student body with the memorable words:

"The president of the university and I have decided to stop petting."

"You told me how good you were when you were employed three months ago," said the supervisor to the new secretary. "Now, tell me all over again; I'm getting discouraged."

A New York psychiatrist received a postcard from a vacationing patient.

"Dear Doctor," it said, "having a wonderful time. Wish you were here to tell me why."

Little Girl: Daddy, why do editors refer to themselves as "we"? Daddy: So that the fellow who doesn't like what's printed will think there are too many for him to lick.

Customer: "I sure don't like all of these flies!" Waiter: "You just pick out the ones you like, and I'll kill the rest."

